



## Contractor labour

- Takes place in many countries not covered by labour legislation and has much less protection than employed workers.
- Unstable employment.
- High pace of work and excessive working hours.
- Moonlighting and hiring undeclared immigrants.

7

- Working conditions > shelter and nutrition, camps in isolated areas.
- High turnover in the workforce.
- Training

8

## ILO strategy & objectives

- Promote Decent Work for all
- Four strategic objectives
  - Fundamental principles & rights at work
  - Employment
  - Social protection
  - Social Dialogue
- Cross-cutting themes
  - Poverty reduction and social inclusion; gender; communication; international partnerships

9

## ILO activities include

- Standard-setting
- Decent work programmes
  - SafeWork; Skills; Employment; SMEs; Social dialogue; HIV/AIDS; Child labour ...
- Task forces
  - Informal sector; Gender; Crisis ...
- CSR; Globalization
- Sectoral activities
  - Dealing with all ILO issues, sector by sector
    - Meetings and Action Programmes

10

## ILO instruments

- Conventions
- Recommendations
- Conference resolutions
- Declarations
- Codes of practice
- Conclusions and resolutions from meetings
- Guidelines and handbooks

Increasing detail



Increasing legal weight

11

## Some relevant ILO Conventions

- “Core” Conventions
  - E.g. Freedom of association & collective bargaining; Forced labour; Discrimination at work; Child labour
- 81 Labour Inspection (1947)
- 127 Maximum Weight (1967)
- 148 Working Environment (1977)
- 155 Occupational Safety & Health (1981)
- 161 Occupational Health Services (1985)

12

## ILO Guidelines / Codes of practice

- Voluntary
- Technical standards
- Contain general principles & specific guidance
- Practical
- Based on established principles
- Not designed to replace national laws or regulations, or accepted standards
- May be incorporated into laws or regulations
  - and into collective agreements

13

## Examples of other means

- National workshops – e.g. guidelines on inspection
- Technical cooperation projects

14

## Tripartite structure

15

## Illegal Logging

16

## Recommendations

- Tripartite efforts
- Sustainable development agenda
- Inspection, other actors and broader partnerships
- Certification of forest products
- CSR

17

## Decent Work in Forestry and the Role of the ILO

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18